

The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

Name of your organisation: Haringey Shed	
If your organisation is part of a larger organisation, what is its name? Former charity no. 1098862	
In which London Borough is your organisation based? Haringey	
Contact person: Mr. Jim Shepley	Position: Executive Director
Website: http://www.haringeyshed.org	
Legal status of organisation: Registered Charity	Charity, Charitable Incorporated Company or company number: 1129641
When was your organisation established? 05/08/2003	

Grant Request

Under which of City Bridge Trust's programmes are you applying? Making London More Inclusive
Which of the programme outcome(s) does your application aim to achieve? Disabled people actively taking part in the arts or sport Disabled people reporting increased well-being as a result of taking part in the arts or sport
Please describe the purpose of your funding request in one sentence. 3 year inclusive volunteer programme for disadvantage young people of all abilities and disabilities based in Tottenham
When will the funding be required? 01/04/2016
How much funding are you requesting? Year 1: £37,551 Year 2: £37,551 Year 3: £37,551 Total: £112,653

Aims of your organisation:

To advance the education of disadvantaged children and young people through performing arts - in particular those who require help with mobility, communication or behaviour - to encourage their independence and integration into the community and increase their confidence and skills. To provide support for the transition in to adulthood.

Main activities of your organisation:

Haringey Shed works with disadvantaged children of all abilities in Tottenham, to advance their education through participation in performing arts. We place a particular emphasis on involving children with disabilities or special needs. Around 30% of the young people attending our holiday and afterschools activities have a disability or Special Educational Needs (SEN), with some requiring 1:1 support. Our work is distinctively inclusive and uses theatre, music and dance to give children and young people access to high quality creative activities, after-school, during the holidays. Last year we provided 1,222 opportunities for children and young people. Our young volunteer programme gives young people work experience, builds skills and confidence.

Our work has four main strands: Afterschool Activities; Holiday Programmes; Community Outreach and Volunteering. We regularly stage performances with casts in excess of a hundred people - all helping disadvantage young people along the route to greater independence, employment, self-confidence, better relationships and transition into adulthood.

Number of staff

Full-time:	Part-time:	Management committee members:	Active volunteers:
3	16	11	93

Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
Rented	Ongoing agreement

Summary of grant request

Funding is sought to continue our volunteering programme to increase inclusivity, recruiting more volunteers with disabilities and SEN, and take it to the next level -- through the "Shed Volunteer Academy" and by employing an inclusion officer.

Northumberland Park is the most widely deprived ward in London, over 35% of children and young people living in poverty (London Poverty Profile). A high proportion of families we work with are unemployed, employed in low-level jobs or are receiving benefits (over 50%). Young people lack significant role models, support and guidance to enable their progression into employment and training.

Increased provision of activities for young people is highlighted as a key priority within Haringey's strategic plans. Reductions in local authority provision and the closure of other voluntary sector provision has increased demand for volunteering opportunities, especially for young people with disabilities.

The young people with disabilities we have spoken to tell us there are few opportunities for them to get involved with their communities. They experience significant barriers of transport, accessibility of facilities and acceptance (other people seeing past their disability).

In response to the worsening economic and social situation across Haringey, we want to sustain our reach to disadvantaged young people of all abilities and backgrounds, to give them the opportunity to learn new leadership skills and gain in experience through meaningful volunteering and work experience, especially those at risk of: falling out of education; exposure to drugs and alcohol, crime, gangs, inappropriate sexual relationships; and isolation (in particular young people with disabilities).

We will engage, recruit and train 270 volunteers aged 14 -- 25 years, including more young people with disabilities, offering them innovative ways to get involved in positive activities, improving their confidence, and develop new skills that will contribute to their future education and employment.

There will be a range of practical roles for young volunteers that will support the work of the company: leading drama session; 1:1 support; set & costume; front of house; back stage; design; and writing. The project has added value as it helps increase our capacity to deliver more activities for children, support more children with disabilities, engaging them in the arts and providing them with positive role models.

A new element of the programme will be the additional support for young people through the new inclusion officer role. Allowing more volunteers with disabilities will be recruited, to reflect the membership, to promote role models with disabilities and support their involvement in running the service.

We will use the grant from City Bridge Trust to employ: a full-time Company & Volunteer Manager and a part-time Inclusion Officer to support the young volunteers, to oversee the volunteer project, deliver training and act as child protection officer.

Haringey Shed has over 15 years' experience delivering inclusive activities through a wide range of programme, including volunteering. We have worked with a cross-section of funders including Big Lottery, Children in Need, The Arts Council and have experience in managing projects of this scale, in terms of activity delivery, financial management, safeguarding, reporting, monitoring and evaluation, with robust policies and procedures that are reviewed regularly.

We are committed to reducing our impact on the environment, encourage recycling and have recently produced a schools theatre tour promoting awareness of CO2 emissions.

Our staff team is experienced at delivering projects to a wide range of needs and is able to quickly adapt to different needs. We encourage continued professional development, including accessing external training and in-house workshops. We have established a strong network of partner organisations that enable us to deliver the work, including other arts organisations, disability groups and third-tier organisations.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? **No**

What Quality Marks does your organisation currently hold?

London Volunteer Management Health Check Certificate

Member of the Fundraising Standards Board

We are currently working towards our London Youth Mark Award

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

270 volunteer opportunities for young people aged 14 -- 25 years old, including disadvantaged and young people with disabilities, providing practical experience and training in a performing arts environment

18 training events for volunteers, covering induction, inclusive theatre practice, child protection and safeguarding

6 Shed Academy training weeks for 120 volunteers, including away-day adventure outdoor pursuits, team challenges, communication skills and end of week presentations, including peer videos

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

Reduced isolation and increase their social networks for young people, especially those with disabilities. We will use the feedback on the Progression Web as an indicator of this. Plus, feedback from families.

More young people from disadvantage backgrounds feeling positive about their transition into adulthood, including their progression into training or employment. Case studies, number of references and onward referrals by Haringey Shed.

Young people improve communication skills, better self-awareness and increased confidence. We will use the individual's and supervisors' feedback on the Progression Web as an indicator of this. Feedback from families.

Reduced risk taking by young people, building resilience, so they are able to make better life choices that keep them safe. Feedback through our volunteer surveys and case studies to demonstrate this.

More positive images and stories of young people in local media and social media. Measured by number of stories in press and internet. Twitter and Facebook activity.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

We will apply to other trust funds and foundations for continued support of this project. We will seek out corporate support from local and city businesses, as we are aiming to develop this source of funding in the future. We have recently established partnerships with local banks, supermarkets and shops and will continue to build on these corporate supporters.

Who will benefit?

About your beneficiaries

How many people will benefit directly from the grant per year? 90
In which Greater London borough(s) or areas of London will your beneficiaries live? Haringey (90%) Enfield (10%)
What age group(s) will benefit? 0-15 16-24 25-44
What gender will beneficiaries be? All
What will the ethnic grouping(s) of the beneficiaries be? Mixed/ Multiple ethnic groups (including White and Black Caribbean; White and Black African; White and Asian; Any other Mixed/ Multiple ethnic background)
If Other ethnic group, please give details:
What proportion of the beneficiaries will be disabled people? 21-30%

Funding required for the project

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Company and Volunteer Manager	28,598	28,887	29,176	86,661
Inclusion Officer	8,577	8,664	8,751	25,992
Volunteer Training	1,500	1,500	1,500	4,500
Volunteer Expenses	4,500	4,500	4,500	13,500
Academy weeks	4,200	4,200	4,200	12,600
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	47,375	47,751	48,127	143,253
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What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
Volunteer Training	1,500	1,500	1,500	4,500
Volunteer Expenses	4,500	4,500	4,500	13,500
Academy weeks	4,200	4,200	4,200	12,600
	0	0	0	0

TOTAL:	10,200	10,200	10,200	30,600
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What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	0	0	0	0
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How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Company and Volunteer Manager	28,598	28,887	29,176	86,661
Inclusion Officer	8,577	8,664	8,751	25,992
	0	0	0	0
	0	0	0	0

TOTAL:	37,175	37,551	37,927	112,653
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Appendix A

Funding required for the project *- Revised project budget*

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Company and Volunteer Manager	28,598	28,887	29,176	86,661
Inclusion Officer	8,577	8,664	8,751	25,992
Volunteer Training	1,500	1,500	1,500	4,500
Volunteer Expenses	4,500	4,500	4,500	13,500
Academy weeks	4,200	4,200	4,200	12,600
Office Costs	6,333	6,333	6,333	18,999
Staff Training	600	600	600	1,800
Management	2,426	2,426	2,426	7,278
	0	0	0	0

TOTAL:	56,734	57,110	57,486	171,330
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What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
Volunteer Training	1,500	1,500	1,500	4,500
Volunteer Expenses	4,500	4,500	4,500	13,500
Academy weeks	4,200	4,200	4,200	12,600
	0	0	0	0

TOTAL:	10,200	10,200	10,200	30,600
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What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	0	0	0	0
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How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Company and Volunteer Manager	11,677	11,794	11,912	35,383
Inclusion Officer	8,970	9,060	9,151	27,181
Office Costs	6,333	6,397	6,461	19,191
Staff Training	600	606	613	1,819
Management	2,470	2,493	2,513	7,476

TOTAL:	30,050	30,350	30,650	91,050
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Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: March	Year: 2015
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Income received from:	£
Voluntary income	37,946
Activities for generating funds	9,921
Investment income	149
Income from charitable activities	188,332
Other sources	0
Total Income:	236,348

Expenditure:	£
Charitable activities	225,860
Governance costs	18,064
Cost of generating funds	22,163
Other	0
Total Expenditure:	266,087
Net (deficit)/surplus:	29,739
Other Recognised Gains/(Losses):	0
Net Movement in Funds:	29,739

Asset position at year end	£
Fixed assets	2,999
Investments	0
Net current assets	126,578
Long-term liabilities	0
*Total Assets (A):	129,577

Reserves at year end	£
Restricted funds	24,500
Endowment Funds	0
Unrestricted funds	105,077
*Total Reserves (B):	129,577

*** Please note that total Assets (A) and Total Reserves (B) should be the same.**

Statutory funding

For your most recent financial year, what % of your income was from statutory sources?
1-10%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

N/A

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2012 £	2013 £	2014 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	0	0	0
London Councils	27,732	46,269	65,703
Health Authorities	0	0	0
Central Government departments	0	0	0
Other statutory bodies	0	0	0

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2012 £	2013 £	2014 £
Children in Need	26,630	24,884	25,396
Big Lottery	64,134	64,450	0
Arts Council	0	13,086	26,117
Aurum Foundation	17,132	20,000	20,000
Tottenham Grammar School Foundation	13,310	12,506	12,098

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: **Jim Shepley**

Role within **Executive Director**
Organisation: